

# ARMY NATIONAL GUARD TECHNICIAN ANNOUNCEMENT NON-BARGAINING UNIT



**HUMAN RESOURCES  
OFFICE**  
**Washington National  
Guard**  
**Building 33, Camp Murray**  
**Tacoma, WA 98430-5130**

**Announcement number**  
09-237-ARNG

**Opening Date**  
8 October 2009

**Position Title, Series & Grade**

Training Specialist,  
GS-1712-12 (3 Positions)

**APPLICATIONS WILL BE ACCEPTED UNTIL 4:30 ON:**

6 November 2009

**PD Number:**

70771000

**SEE NOTE**

**Location of Position:**

For Recruiting and Retention  
Command  
Camp Murray, WA 98430

(University of WA, Gonzaga and  
Pacific Lutheran University)

**Baseline physical**

**An employment physical may be required within 90 days of  
employment per OSHA regulation and NGB\* \*this physical will be  
used to determine fitness and eligibility for continued employment.**

**Salary Range:**

\$71,889 PA to \$93,451 PA (UW, PLU)  
\$67,613 PA to \$87,893 PA (Gonzaga)

**Website address:**

[http://mil.wa.gov/jobs/federal\\_job\\_ops.shtml](http://mil.wa.gov/jobs/federal_job_ops.shtml)

## APPOINTMENT FACTORS

**Area of Consideration**

☒ **Area A – Nationwide Excepted:**

Anyone eligible for immediate enlistment and/or  
commissioning in the Washington Army and/or  
Air National Guard.

☒ **Area B – In-state Excepted:** All  
participating members of the Washington Army  
and/or Air National Guard.

☒ **Area C – In-service Excepted:** All  
presently employed permanent accepted  
technicians, indefinite excepted technicians, and  
AGR members with accepted technician  
reemployment rights to the Washington Army  
National Guard.

☐ **Area D – In-service Competitive:** All  
presently employed permanent competitive  
technicians of the Washington Army National  
Guard.

**CURRENT BARGAINING UNIT STATUS**

☐ **Bargaining Unit**

☒ **Non-Bargaining Unit**

**Appointment Factors:**

☒ **Officer**      ☐ Enlisted      ☐ Warrant Officer

☐ NDS (Competitive)

☒ **Permanent**      ☐ Indefinite      ☐ Temporary

## Military Assignment & Grade Requirements

**MOS: 01A**

Applicants need not be assigned to the position or  
possess the MOS to apply or be considered for  
selection. Selected applicant must be assigned to  
a compatible Military position and attain MOS  
within 1 year of appointment action.

**Military Grade Available:**

0-3 thru 0-4

Please note: Grade Inversion will not be permitted TPR 300  
(302.7, change 8 para c)

<b>Permanent Change of Station</b>	
<input checked="" type="checkbox"/> PCS expenses are not authorized	<input type="checkbox"/> PCS expenses are authorized
<input type="checkbox"/> PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.	
<b>Minimum Requirements for Consideration</b>	
<b>General Experience:</b> Practical experience in a trade, craft, occupation or subject appropriate to the position to be filled.	
<b>Specialized Experience:</b> Must have <b>36</b> months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.	
<b>Other Requirements:</b> All Soldiers, civilian employees and contractor employees who drive Army-owned or leased vehicles must complete the Army Avoidance Course (AAC) training when they start working for the Army.	
<b>The following Selective Placement Factors (SPFs) will be considered in the evaluation process</b>	
<b>Element I</b> – Ability to review and evaluate instructional and educational materials.	
<b>Element II</b> – Ability to communicate orally and in writing (effectively).	
<b>Element III</b> – Skill in instructing, counseling and evaluating performance of students.	
<b>Employment Conditions</b>	
<ol style="list-style-type: none"> <li>1. Technicians are paid through direct deposit/electronic funds transfer.</li> <li>2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.</li> <li>3. <u>Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.</u></li> <li>4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.</li> <li>5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)</li> </ol>	
<b>Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.</b>	
<b>SUMMARY OF DUTIES</b>	
<p>This position is located in a University providing the Army Reserve Officer Training Corp (ROTC) program. Its purpose is to serve as a member of the faculty for the University, to instruct ROTC cadets, and to manage assigned areas of the Department of Military Science for professional military development. The incumbent serves as the Assistant Professor of Military Science (APMS) in the ROTC program at a University and at satellite locations. Incumbent provides Army National Guard (ARNG) experience and expertise to the University's Department of Military Science. Is required to teach inter-functionally with emphasis on Military leadership, management, and decision making processes. Conducts field and classroom periods and courses of instruction in accordance with appropriate military and civilian rules, regulations and other pertinent publications appropriate to subject matter being taught. Provides effective management for development and implementation of programs which provide innovative opportunities for delivering such courses and programs to meet time and availability constraints of officers. Analyzes and evaluates program performance and progress to timely identify program deficiencies and inconsistencies and to fully anticipate problem areas. Prepares and fully coordinates program documentation, ensuring consistency with program directives and conformance to prescribed policies. Develops coursework and criteria, formulation of tasks and projects, and assessing program effectiveness based on a metric level. Attends meetings and conferences, presenting clear, concise oral presentations that address the designated issues. Within a particular technical area of expertise, incumbent must have knowledge of educational practices and methods that support instruction of that or other technical area(s). May oversee command supply discipline program, program budget, and personnel management actions. Guidelines for performing the work are scarce or of a limited use. Contacts are with officials of other agencies conducting activities which coordinating and scheduling training schedules. Performs other duties as assigned.</p>	

## HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:

- MIL Form 175 "Application for Technician Vacancy"
- MIL Form 174 "Chronological Listing of Military Service"
- OF 306 "Declaration for Federal Employment"
- SF 181 "Race and National Origin Identification"
- SF 256 "Self-Identification of Handicap"
- Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
- One of the following:
  - a) OF 612 "Application for Federal Employment"
  - b) Personal Resume, or
  - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.
- Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

\*\*To obtain forms online go to: [http://mil.wa.gov/jobs/federal\\_job\\_ops.shtml](http://mil.wa.gov/jobs/federal_job_ops.shtml)

**\*\*Mail or Hand Deliver** forms to: HRO Attn: Staffing Section  
Building 33, Camp Murray  
Tacoma, WA 98430-5130

**(Faxed and Scanned copies will not be accepted)**

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**

**\*Documents requiring a signature must be turned in with the original signature and date, including the Personal Resume.**

3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.
4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.
5. **EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

**For additional information:** HRO STAFFING SECTION  
Phone (253) 512-7835  
DSN 323-7835